

College Council Minutes

Date: 2.15.19 | Begin: 12:00 p.m. End: 1:30 p.m. | Location: CC127

Item/Presenter	Minutes
Minutes	Minutes from the meeting held on 2/1/19 were previously sent out for review. Any comments and/or corrections, please contact Beth.
High School Partnerships	<p>Jaime Clarke gave a high school connections program update. Below are a few of the highlights from the presentation:</p> <ul style="list-style-type: none"> • The Smart Internships program has been recreated for College Readiness CWE-181 for early internships. • Students and families taking these classes early in their high school have saved a total of \$3.1 million dollars. High school students pay \$10 per credit instead of \$100 per credit. • A great video shows students giving their impressions of the program at the high school connections website. • An early alert program has been set up to help students that may be struggling, so they can get the help they need to be successful before they fail or drop out of the class. • An equity audit was performed last year. The results showed that students with disabilities have a harder time. Jaime’s team has been working hard this year to rewrite the narrative to address and fix that problem. Navigation through the website has also been a problem. A revamped website addressed that concern last summer. • A honors reception is scheduled for April 18 for Expanded Options/Early college students. These students are currently in high school, taking college courses at CCC and have earned a 3.5 GPA or higher this year at CCC. There will be a short awards ceremony, words from college leadership and light refreshments. • The Clackamas Promise Grant is a collaboration and pays for college exposure activities for under-represented students. • Last year, Career and Technical Education (CTE) summer camps were very popular last year. We had 95 participants, 49% students were of color, 71% had no prior college credit, and 93% earned an A or B in class. • Summer Scholars – Last year, this new program ran during the regular summer term. We had 67 participants, 36 of those participants are 12th graders this year, 55% with a 3.5 GPA or higher, with a 95% retention rate.

New HR Process	Vicki Hedges announced that HR has a new checklist and guide for how to acquire full-time talent. A new I drive has been created for hiring managers and department chairs that includes bargaining agreements, employee handbooks, onboarding, etc. This is the location for a one stop for hiring information.
CCC Non-Graduates Survey	Lisa Anh talked about a CCC non-graduate survey that is being piloted this winter term to see what students are doing after they leave CCC. This survey will be sent out during week 8, and the results won't be ready until the end of spring term.
ISP Reads	ISP 181 Related Instruction – first read. This ISP has been updated to reflect accurate language.
Committee Reports 1. ASG / Angel Orozco 2. Classified / Ali Ihrke 3. Part-Time Faculty / Leslie Ormandy 4. Full-Time Faculty / Casey Sims 5. Administrative Confidential / Sue Goff for Jaime Clarke	<ol style="list-style-type: none"> 1. ASG: ASG has movie ticket packets for sale for \$20 that includes two tickets, a small popcorn, and a small drink. ASG is busy now planning for upcoming events. 2. Classified: The association began bargaining January 1, with the official start date of February 22. James Logan attended a meeting in Salem to lobby for funding for community colleges. 3. Part-Time Faculty: No report. 4. Full-Time Faculty: John Larson from OEA is encouraging everyone to attend the March for Students on Monday in Salem. There will be a special senate meeting on March 7 with a consultant from the DEI committee. We have met with administration twice to bargain. 5. Admin/Confidential: Skills competition is upcoming.
Announcements	<p>Sue Goff – There is an Innovation Challenge Completion.</p> <p>Jaime Clare – Currently, 850 students have signed up for the Skills Competition. A new addition to the competition this year the CCC Amazing Race where students will visit each building on campus to learn what CCC has to offer.</p> <p>Matt Goff – As of February 19, Connections with Business and Industry (CBI) will be housed in Clairmont.</p>
Present	Sue Goff (Chair), Vicki Hedges, Robert Keeler, Ida Flipppo, Lizz Norrande, Matt Goff, Sunny Olsen, Laurette Scott, DW Wood, Lisa Anh Nguyen, Laura Lundborg, Esther Sexton, Dave Gates, Leslie Ormandy, Denice Bailey, Jaime Clarke, Tom Landeen, Larry Marian, Amy Cannata, Dru Urbassik, Cole Jones, Matthew Fox, James Logan, Kelly Lawrence (Recorder)